



## Liverpool Feds women Club Constitution

### Name

- The Club shall be named Liverpool Feds and shall be the senior section of Liverpool Feds Ladies, affiliated to the Liverpool County FA

### Aim

- The aim of the club shall be to arrange football matches, provide appropriate, challenging and enjoyable training and organize social events for its members.
- A copy of the Club structure and philosophy document is available on request.

### Rules

- These rules form a binding agreement between each member of the club.
- All rules of the FA, the Liverpool County FA and the Leagues registered with, shall be deemed as incorporated into these club rules.

### Membership

- Membership is open to females of appropriate age and possessing ability deemed suitable for the given squad. A trial process is operated for all players at the discretion of the management team.
- Players must discuss dual registration for any other women's football club with the secretary and team manager. Players may play for their schools and schools' representative teams
- A register of all players will be kept by the registration secretary.

### Membership Fees

- A Registration fee will be payable at the time of registration.
- Subs fees will be a total of £200 for the season payable by direct debit. The treasurer will keep a register of payment. If **players are not up to date with subs then they will not be available for selection.**

### Management Team

- The Committee shall consist of a minimum of a Chairperson, Secretary, Treasurer and Registration Secretary.
- It also includes representatives from teams and any other person who is deemed necessary for the club to operate.
- Liverpool Feds club management committee meet on the first Monday of each month.

### Annual General Meeting (AGM).

- A Liverpool Feds Club AGM is held each year.

### Club Finance

- The club bank account shall be maintained by the treasurer who will keep up to date records of all financial transactions the club makes.
- The management team has the power to remunerate anyone of expense costs incurred fulfilling a service to the club.
- The financial year accounts shall be balanced after the last training session of the season.

### Codes of Conduct

#### Club Officials Conduct and Child Protection Policy

- It is the responsibility of all Club staff to provide an enjoyable and safe environment, free from danger, for players to participate within.
- The welfare of the members is paramount and all players are treated equally. Consideration must be given to players u18 who are deemed to be children in the eyes of the Law and for safeguarding.
- Ethics and high standards are promoted throughout the club.
- All allegations and suspicions of any form of discrimination, bullying or abuse are taken seriously and responded to swiftly and appropriately.
- They are aware of, and follow, the FA Child Protection Policy, Procedures and Practices, May 2000,
- The Club has a Welfare Officer and all coaches will go through a CRB check.

### Player Conduct

- It is the responsibility of all players to behave in a manner befitting a member of Liverpool Feds.
- At all times players are expected to display sporting behaviour and adhere to fair play.
- Players should respect and be courteous to coaches, Liverpool Feds representatives, teammates, all officials of opposing clubs and officials of the Football Association.

- Social media must be used wisely, within the realms of safeguarding and sporting values.
- Training is expected for players who wish to be eligible for match day selection.
- Notification of absence for training must be given in advance for a player to remain in contention for match day selection.
- Players must notify the club immediately if they are unable to play in a match in which they have been selected.
- It is expected that players arrive at training and to matches on time and correctly prepared.
- If a player receives a yellow or red card in a match they are responsible for paying their fine unless the committee decide that the club will pay.

### **Supporter Conduct**

- It is the responsibility of the supporters of the club to ensure they adhere to the club guidelines on behaviour whilst at club training, matches or functions.
- It is expected they should be aware of club rules and values and the FA RESPECT ideals.
- Supporters should demonstrate and reinforce a positive role model in fair play, sportsmanship and decency to all players.

### **Safeguarding**

- Liverpool Feds is committed to its responsibilities to safeguarding the welfare of all children and young people involved in football. We extend this responsibility to every adult involved in youth football whether as managers, coaches, referees, parents or spectators.
- We maintain the conviction that everyone has the right to be protected from abuse regardless of their age, gender, disability, race, language, culture, religious beliefs, sexual orientation or social/economic background.
- We are dedicated to creating and maintaining a safer, more enjoyable and inclusive environment for all children and young people to participate in football to the best of their abilities for as long as they choose to do so.”
- Please address safeguarding concerns to Annie Wilkins our welfare officer

### **Photography and social media**

- Liverpool Feds will not use the personal details or full names (which means first name and surname) of any child or young person in a photographic image on film, website, or in Liverpool Feds printed publications.
- If Liverpool Feds use photographs of individuals, the name any under 18 will not appear in the accompanying text or photo caption, unless we have player / parental agreement.

### **DATA PROTECTION**

- We store members' personal information safely and do not share this with 3rd parties without your consent.
- Registration is completed on a FA Whole game system and they abide by data protection regulations.

### **Disciplinary Procedures**

- Any Official, Player, Parent or Supporter found to be contravening the Codes of Conduct will be managed according to the club's complaints procedure.
- The following conduct, although not exhaustive, is not acceptable and will be dealt with accordingly.: The use of foul language, bullying, discrimination or any form of abuse, unsporting conduct or any unlawful activity.
- All misconduct will be taken very seriously and may invoke a variety of disciplinary actions. Verbal and written warnings, suspensions and most serious being expulsion from the club.
- Club members receiving yellow or red cards may be liable for full payment of any resulting fine at the discretion of the management committee.

### **Expulsion and Resignation**

- The management team have the power to expel any member when, in their opinion, it would be in the interests of the club to do so.
- A member who wishes to resign may do so by handing back their kit and clearing all outstanding commitments, financial or otherwise, with the club before leaving.

### **Agreed upon by:**

**Chair Bill Stewart**

**Secretary Abby Pope**

**Club treasurer Janie Moore**

**Date: JAN 2024**